



**INTERNAL QUALITY ASSURANCE CELL
WOMEN & GENDER DEVELOPMENT CELL
GOVT. MADHAV SCIENCE COLLEGE UJJAIN M.P.**

As per UGC Mandate Section 3.2 (15) of UGC Guidelines (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) Regulations 2015



Govt. Madhav Science College believes that Gender development is not an equality based occasional exercise rather it is an ongoing process to inculcate norms for respect, non-discrimination and attitude towards unacceptability for misuse and abuse of power. Gender justice is now imbibed in the genetic framework of college instead of being seen as a topic of academic interest only.

College has heterogeneous and diverse student body coming across diverse socioeconomic backgrounds, college has adopted approach which is iterative, continuous and sustained and focus on empowering young students through educative and correctional strategies. However there are well defined procedures and processes set up for grievance redressal, but there is a paradigm shift from purely punitive approach to empowerment strategies. Women and Gender development cell works in close coordination with Flagship programme Ananya, and has coordinator Ananya as one of the members. Ananya organizes programmes related to gender equality and Equity in the college

Following is the constitution of College level Cell under the patron ship of Dr.Arpan Bhardwaj Principal Govt. Madhav Science PG College Ujjain M.P.

Members Women and Gender Development cell

NAME	EMAIL	PHONE NUMBER
Dr. Shehla Ishaque Chairperson	sishaque007@gmail.com	9424014140
Dr. Manikant Member Secretary	mkant22@yahoo.com	9425083095
Dr. Shakuntala Pandey Member	shakunujjain@gmail.com	9752871283
Dr. Shashi Joshi Member Coordinator Ananya	profshashijoshi@gmail.com	9425828000
Dr. Kalpana Singh Member IQAC Coordinator	singhkalpana297@gmail.com	9713389538
Dr. Pradeep Lakhre Member	Pradeep.mvm@gmail.com	9407131513

Dr. Rekha Nagwanshi
Member

Rekha.nagwanshi@gmail.com 9340454057

OBJECTIVES OF WOMEN AND GENDER DEVELOPMENT CELL ALONG WITH ANANYA:

1. Understanding and identifying any discriminatory behaviour towards gender marginalised persons including women
2. Promoting awareness among student community of Madhav Science College about Gender equity and equality
3. Providing support and creating an enabling environment for sharing anxieties, Problems and difficulties shared by people in neighbourhood community marginalised on account of gender and sexuality through regular counselling.
4. Organizing workshops and lectures and training workshops for students and academic fraternity on gender issues of equity and equality to make students and academic fraternity gender just and enable them to work as gender advocates to champion gender awareness among peers and in neighbourhood community.



Dr. Kalpana Singh
Coordinator IQAC



Dr. Arpan Bhardwaj
Chairperson IQAC